## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

PAVLE ZIVKOVIC, on behalf of himself and others similarly situated,

Plaintiff,

v.

LAURA CHRISTY LLC d/b/a VALBELLA, LAURA CHRISTY MIDTOWN LLC, DAVID GHATANFARD, and GENCO LUCA,

Defendants.

17-CV-00553-GHW

PARTIAL JUDGMENT

WHEREAS this action was tried to a jury and, on April 11, 2022, the jury rendered a verdict in favor of Plaintiff Pavle Zivkovic as well as in favor of the Subclasses that the Court certified on November 13, 2018 (Dkt. No. 147); and

WHEREAS on June 22, 2022, the Court entered judgment in favor of Plaintiff Zivkovic as well as in favor of the Subclasses consistent with the verdict rendered by the jury (Dkt. No. 324); and

WHEREAS by Order entered May 10, 2023, the Court granted in part the motion of Defendants for a new trial pursuant to Fed. R. Civ. P. 59 and ordered: (1) a new trial as to Plaintiff Pavle Zivkovic's individual claim of discrimination against Defendant David Ghatanfard; and (2) a new trial as to punitive damages on Plaintiff Pavle Zivkovic's individual claim of discrimination against Defendant Laura Christy Midtown LLC unless Plaintiff Zivkovic accepted a remittitur (Dkt. No. 381); and

WHEREAS the Court's May 10, 2023 Order did not affect the jury's verdict in favor of the Subclasses, either as to liability or damages; and

WHEREAS the Court has expressly determined that there is no just reason to delay entry of final judgment in favor of the Subclasses pursuant to Fed. R. Civ. P. 54(b) for the reasons set forth in its Order dated June 30, 2023 (Dkt. No. 421); and

WHEREAS, in accordance with Fed. R. Civ. P. 23(c)(3)(b), the names of the individuals to whom notice was directed, who have not requested exclusion, and who the Court finds to be class members are attached hereto as "Exhibit A" (the "Subclass Members"); and

WHEREAS the Court has calculated the total damages of judgment due to the Subclass Members based on the verdict rendered by the jury (Dkt. No. 283);

It is HEREBY, ORDERED, ADJUDGED AND DECREED that the Clerk of Court shall enter judgment as follows:

- 1. Pursuant to the jury's verdict, Judgment shall be entered in favor of the Subclasses and against Defendants Laura Christy LLC, Laura Christy Midtown LLC, and David Ghatanfard, jointly and severally, in the amount of \$4,509,868.78 which includes prejudgment interest that was calculated and assessed as of the date of the Court's original June 22, 2022 judgment (the "Class Jury Award").
- 2. Plaintiffs' counsel, Joseph & Kirschenbaum LLP, shall be awarded \$1,503,274.56 as attorneys' fees which shall be paid out of the Class Jury Award. For the avoidance of doubt, this award of attorneys' fees does not include fees incurred after entry of the Court's original judgment on June 22, 2022.
- 3. In addition, lead plaintiffs Ricardo Sanchez, Fernando Marin, and Alejandra C. Rendon shall each be awarded \$5,000 as service awards, in addition to the individual respective amounts they are entitled to from this Judgment. These service awards shall also be paid out of the Class Jury Award.

4. In addition to the sum owed pursuant to Class Jury Award, the Court also awards

class counsel, Joseph & Kirschenbaum LLP, \$561,948.50 in attorneys' fees pursuant to the fee-

shifting provisions of the New York Labor Law ("NYLL") as well as \$20,200.57 in costs

pursuant to that statute for a total of \$582,049.07. For the avoidance of doubt, these amounts do

not include fees or costs incurred after entry of the Court's original judgment on June 22, 2022.

5. Accordingly, in aggerate, Judgment shall be entered in favor of the Subclasses

and against Defendants Laura Christy LLC, Laura Christy Midtown LLC, and David Ghatanfard,

jointly and severally, in the amount of \$5,092,017.85 which includes prejudgment interest

calculated and assessed as of the date of the Court's original June 22, 2022 judgment (the "Class

Judgment").

6. Pursuant to New York Labor Law § 198(4), any or all of the \$5,092,017.85 Class

Judgment amount which is not paid within ninety (90) days of this Judgment shall be

automatically increased at the rate of 15% of the Judgment.

7. The aforementioned Class Judgment amount shall be subject to post-judgment

interest at the rate fixed pursuant to 28 U.S.C. § 1961 accruing from the date the Court's original

judgment was entered on June 22, 2022 until the date the Class Judgment is fully satisfied.

8. The Court, having determined that the Class Judgment should be immediately

enforceable, hereby dissolves the automatic stay on execution and enforcement provided for in

Fed. R. Civ. P. 62(a).

SO ORDERED.

Dated: July 4, 2023

New York, New York

United States District Judge

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## **EXHIBIT A**

## I. Valbella Meatpacking Subclass Members

<b>Employee Name</b>
Abazi, Qerim
Abrau, Ronald
Adorno, Marcielo
Ajala, Malik
Aktas, Mehmet H.
Alicka, Armand
Alikaj, Armand
Alla, Albert
Alomar, Irina
Alonso, Antonio
Altas, Onder
Andrada, Marcos A.
Arellano, Israel
Arucevic, Edmir
Avendano, Enrique
Azemi, Shkelqim
Azevedo, Luis Filipe
Azuni, Klaidi
Bakalli, Arvit
Baldeon, Luis
Balska, Irena
Bancila, Gheorghe O.
Barbosa, Laugenice
Beaven, Laura
Besimovski, Adnan
Bolotbekova, Elvira
Borsky, Victoria
Bozal, Deniz
Brown, Danielle
Brown, Kaitlin G.
Bucinca, Rigon
Buczkowska, Magdalena
Bytyqi, Faton
Calfin, Christopher L.
Calixto, Carlos
Caltabiano, Mark
Castillo, Henrique
Cela, Ermir
Cervone, Gina Marie
Cesare, Jennifer
Ceylan, Cihan
Chodhury, Ruhel

Chowdhury, Mohshin
Chowdhury, Ziaur
Chulkova, Irina
Cici, Keidi
Closs, Daniel
Colakel, Kemal
Connell, Elisha
Cristescu, Adrian
Dani, Alfred
Daniel, Closs
Das, Ratan K.
Deak, Tescia
Dezzutti, Brianne M.
Diaz, Andres
Diaz, Ray
DiDonato, Natalia
Dominguez, Joaquin
Dreisbach, Katherine H
Dressler, Jacqueline
Durman, Burak
Errico, Mario
Escalier, Alvaro M.
Esenlik, Emre
Fejzaj, Haki
Forlong, Roy A.
Franco, Raul A.
Frrokaj, Bekim
Frrokaj, Blerim
Frrokaj, Burim
Frrokaj, Rafi
Garcia, Guillermo C.
Garcia, Guillermo T.
Garcia, Maykol
Gashi, Shaban
Gatica, Samuel
Geckil, Ulas
Gifoli, Massimo
Goddard-Braithwaite, Tara
A.
Gomez, Fernando
Guzman, Cristian
Hadzibrahimovic, Sani
Hadzibrahimovic, Verdon
Halilaj, Anthony
Haque, Athikul

Hernandez, David Hernandez, Lucas Herrera, Javier Hopson, Simone R. Hossain, Sorwer Jadlovszki-Koleszar, Rosa Jara, Hector Kadyrova, Amina Kajtazi, Armend Karim, Md A. Kasmi, Amer Kasmi, Gent Kilpatrick, Michael Kish, Tiffinie Klement, Andrew Kochurova, Olha Konca, Ulas Kowzan, Emily Krasniqi, Argon Krasniqi, Arjanit Krasniqi, Shkelqim Kreshnik, Fejzaj Kudra, Goran Kusari, Hanor Lala, Petrit Lamaj, Klodian Lambert, Barbara Ljuljudurj, Lindon Lovric, Hanna Lucgjonjj, Viktor Mahir, Ahmed Makulova, Adel Maloku, Shkoderan Marin, Fernando Matos, Ivana McDougal, Ellie Mema, Jusuf Miocic, Zeljko Mitri, Siljon Mora, Adrienne Muhaxher, Gramos Muhshin, Ahmed Mulaj, Buyar	Heras, Marco G
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Mora, Adrienne Muhaxher, Gramos Muhshin, Ahmed Mulaj, Buyar	Miocic, Zeljko
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	Muhshin, Ahmed
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Nimani, Burim
Nomani, Henri
Noreci, Olsian
Ochoa, Juan
Olate, Edwin E.
Oshlani, Bahri
Oshlani, Florije
Ozturk, Sercan
Paguay, Oscar P.
Paiva, Christiane
Panaccio, Tamara
Papa, Elio
Pashako, Ertis
Pashako, Florence
Paska, Mikel
Patino, Alfredo
Pepaj, Arijan
Perdedaj, Zef
Pereira-Morales, Juan
Arnaldo
Pinos, Jorge
Pireva, Florent
Pllana, Leutrim
Portilla-Andrade, Jorge
Qosja, Bashkim
Qubreli, Genc
Quiros, Alejandro
Race, Derek
Raci, Agush
Rahman, Luthfer
Rahman, Mahbubur
Ramaj, Lirim
Rendon, Johan
Romano, John J.
Romero, Armando
Romero, Ivan
Rondon, Ender J.
Rosca, Ion
Rraci, Bashkim
Rraci, Imer
Ruiz, Israel R.
Sajid, Hassan
Sanchez, Higinio
Sanchez, Ricardo
Sandede, Unal
Sanucue, Uliai

Sanic, Hector R.
Scerri, Byron L.
Shala, Besfort
Shala, Sali
Shano, Etleva
Shano, Ivi
Shonar, Imran H
Shonar, Mohammed
Simmons, Francine B.
Sinsdale, Stephen
Titkova, Evgeniya
Torun, Ali
Ubdin, Misba
Uddin, MD A.
Uslu, Fikret
Uzzaman, Shamim
Vidas, Denis
Vita, Jemina
Xhemajli, Ekrem
Xhemajli, Shkelzen
Yilmaz, Tunch
Yilmaz, Unsal L.
Yozzo, Bricen
Zeidman, Nicole
Zherka, Agron
Zivkovic, Pavle

## II. Valbella Midtown Subclass Members

<b>Employee Name</b>
Acevedo, Dariana
Agzzoum, Aly
Alane, Rachid
Altas, Onder
Alvarez, Ivan
Aslantas, Ferhat
Atroce, Mario
Avella, Vito
Avendano, Enrique
Avila, William S.
Ayar, Turker
Azcatl, Edgar
Azir, Uddin

Balska, Irena
Bekimi, Albino
Berisha, Albert
Bolmonte, Herminio
Boyadjan, Yuliya
Bravo, Luis
Brown, John
Brown, Kaitlin G.
Caka, Marko
Calle, Luis
Caltabiano, Mark
Canales, Jose
Candia, Felicito
Casales, Juan
Cassavitis, Ashley
Castillo, Henrique
Cedeno, Oliver H.
Celmeta, Ardian
Centeno-Martinez,
Javier
Chino, Noe
Cici, Keidi
Cohen, Arielle
Cvetrovsra, Marija
Dalbery, Scot
Dalipi, Arget
Darcourt, Joseph
Diaz, Ray
Dimitrova, Karmena
Duque, Alexander
Durman, Burak
Esenlik, Emre
Fabiani, Julio
Farlow, Troy J.
Fernandez, Jose A.
Forlong, Roy
Frrokaj, Bekim
Frrokaj, Blerim
Garcia, Maykol
Garcia, Saul
Gashi, Agon
Gashi, Dardan
Gaviria, Gloria

Geckil, Ulas
Gifoli, Massimo
Gimenez, Giorgio
Giordano Jr., Joseph
Gjini, Zef
Goldman, Helena
Gomez, Sandra
Gonzalez, Antonio
Guzman, Cesar Ivan
Hahija, Blerim
Hardy, Patrick W.
Heras, Marco G.
Hernandez, David
Hernandez, Delia
Hirschhorn, Andrew
Hoxha, Granit
Islaim, Syed
Islam, Rasiqul
Jakaj, Mikel
Jaramillo, Selso W.
Jara, Hector
Jones, Natalie
Juka, Herald
Kasmi, Gent
Kasumi, Rijad
Kelly, Caitlin
Knezevic, Vojislav
Kraja, Eren
Krasniqi, Besnik
Krasniqi, Blerim
Leca, Catalina
Lee, Brian J.
Lopez, Rosendo
Lovric, Hanna
Lukacevic, Andrijana
Macar, Andelko
Martinovic, Kire J.
Maldonado, Jose Luis
Malfetano, Ryan J.
Marku, Freddy
Mashi, Mario
Mavraj, Ermal
Mema, Jusef
Mercado, Tiffany B.
Mercedes, Armando

Miah, Moynul
Michos, Diana
Moctesuma, Rafael
Molina, Windsor
Mucollari, Hysen
Muniz, Antonio
Nikcevic, Ivana
Nino, Daniel
Nistor, Ionel
Onofre, Antonio De
Jesus
Orozco, Andres Felipe
Ortiz, Juan M.
Ozturk, Sercan
Paguay, Manuel F.
Paguay, Oscar
Pashako, Ertis
Pashako, Florence
Pashako, Stephany A.
Pelico-Perez, Urbano B.
Pereira, Juan
Perolli, Drilon
Petkovic, Bojan
Pllana, Florim
Poppsoba, Emiliya
Pusic, Nenad
Qoshja, Liburn
Queiroz, Louiz
Quiros, Alejandro
Quizhri, Wilson
Race, Derek
Radoncic, Jenuz
Rakaj, Ervis
Rakos, Robert
Ramirez, Jesus
Ramos, Rogelio
Rendon, Alejandra C.
Rivera, Jaime
Rodpothong, Kanda
Rojas, Juan Carlos
Romano, Roberto
Romero, Armando
Romero, Ivan
Rosa, Paola
Rraci, Bashkim
Ittavi, Dasiikiiii

Rucda, Antonio
Ruiz, Alex
Ryan, Quinn
Sajid, Hassan
Salgado, Juan
Sanchez, Christian
Sanchez, Johnathan
Sanchez, Ricardo
Sani, Bruno
Sarmiento, Jose
Sebbag, Yonni
Secolo, Angelo
Seferi, Milaim
Shannen, Timothy G.
Shokdra, Arben
Siguencia, Marco
Silva, Mauricio
Simaku, Endri
Simone, Kirstein
Simonetti, Cristiano
Slamna, Daniel
Smith, Brittany N.
Sornoza, Joshua
Tacuri, Vicente
Tononi, Fabio
Topal, Ismail
Uslu, Fikret
Uzzaman, Shamim
Valenca, Lais
Vasquez, Marco
Vazquez, Ricardo
Velasco, Erick
Veseli, Valmir
Wdowiak, Magdalena
Yilmaz, Tunch
Ymeri, Aridon
Yuce, Murat
Yungberg, Sofia
Zivkovic, Pavle